



NUVENTIX EXECUTIVE TEAM

Jim Balthazar, President and CEO

Jim Balthazar is President and CEO of Nuventix and is a member of the Board of Directors. Mr. Balthazar has over 29 years of startup business and technical management experience. Prior to establishing Nuventix, Mr. Balthazar served as Vice President of Marketing with Active Power, Inc. (ACPW), while it grew from 13 employees through to a successful IPO in 2001. Mr. Balthazar also served in a variety of sales and marketing positions over a 12 year period with Convex Computer Corporation (CNVX). He was Vice President of Marketing when Convex was acquired by Hewlett Packard in 1995 and began his career as an engineering manager with Structural Dynamics Research Corporation (SDRC). Mr. Balthazar holds a Bachelor of Engineering degree from the University of Maryland, and a Masters of Engineering from Cornell University.

Tom Dalton, Senior Vice President, Sales and Marketing

Tom Dalton is Senior Vice President of Sales and Marketing at Nuventix. Mr. Dalton brings over 25 years of international sales and marketing leadership experience to Nuventix from companies such as Honeywell, Tyco, Intersil and Lucent. In addition to his multinational corporate experience, Mr. Dalton also co-founded the successful startup company, USBid, where he still serves as a Board member. Mr. Dalton holds an MBA from the University of Southern California and a BS in electrical engineering from the Missouri University of Science and Technology.

Steve Darbin, Senior Vice President, Operations

Steve Darbin is Senior Vice President of Operations at Nuventix. Mr. Darbin has over 25 years of product development experience in both startup and large companies. Mr. Darbin previously served as Chief Engineer for the New Ventures Group at Bose Corporation where he helped to create and incubate new businesses outside of Bose' traditional audio-entertainment focus. From 1997 to 2003, Mr. Darbin was Vice President of Engineering at ASF, an Austin startup which was acquired by Kodak in 2003 and was responsible for concept, technology selection and development and technical performance of Digital Film Processing (DFP). Mr. Darbin holds a Masters Degree in Electrical Engineering from Stanford University and is a Registered Professional Engineer licensed to practice in the state of Texas.